

**Exhibit 1: Distribution of Permanent Workforce by Grades<sup>(1)</sup>**

<b>Grades</b>	<b>Targeted Disabilities</b>	<b>American Indian or Alaskan Native</b>	<b>Asian or Pacific Islander</b>	<b>Black</b>	<b>Hispanic (2)</b>	<b>White</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
SES	0	0	0	0	0	10	2	8	10
15	0	0	1	2	1	24	7	21	28
14	1	0	4	1	1	75	14	67	81
13	1	0	3	18	2	172	50	145	195
12	4	5	5	42	9	215	74	202	276
11	2	0	4	38	12	272	100	226	326
10	0	0	1	1	2	17	4	17	21
9	12	11	16	84	36	613	216	544	760
8	0	0	0	9	12	162	101	82	183
7	2	5	12	56	23	272	209	159	368
6	1	0	1	43	5	75	116	8	124
5	1	3	3	31	7	111	119	36	155
4	3	1	2	17	3	43	57	9	66
3	2	0	0	3	0	4	7	0	7
2	0	0	0	3	0	1	2	2	4
1	0	0	0	1	0	0	0	1	1
<b>Total AMS</b>	<b>29</b>	<b>25</b>	<b>52</b>	<b>349</b>	<b>113</b>	<b>2,066</b>	<b>1,078</b>	<b>1,527</b>	<b>2,605</b>
<b>1998 U.S. Civilian Labor Force</b>	<b>N.A.</b>	<b>(3)</b>	<b>6,276,000</b>	<b>15,982,000</b>	<b>14,317,000</b>	<b>115,415,000</b>	<b>63,714,000</b>	<b>73,959,000</b>	<b>137,673,000</b>
<b>Percent of AMS</b>	<b>1.1</b>	<b>1.0</b>	<b>2.0</b>	<b>13.4</b>	<b>4.3</b>	<b>79.3</b>	<b>41.4</b>	<b>58.6</b>	<b>100.0</b>
<b>Percent of U.S. Civilian Labor Force</b>	<b>N.A.</b>	<b>(3)</b>	<b>4.6</b>	<b>11.6</b>	<b>10.4</b>	<b>83.8</b>	<b>46.3</b>	<b>53.7</b>	<b>110.4 (2)</b>

(1) AMS has a total of 5,643 employees; 2,605 are permanent; and 3,038 are not permanent.

(2) In the U.S. Civilian Labor data, Hispanics are considered a national origin and not a race. In the AMS data, Hispanics are considered a race.

Therefore, the U.S. Civilian Labor Force data overstates the percentages of the other racial categories.

(3) The Asian or Pacific Islander group includes Asians and Pacific Islanders and American Indians and Alaskan Natives.

Data Sources: U.S. Civilian Labor Force information is from the Bureau of Labor Statistics and AMS data is from the National Finance Center, January 1999.